

## Code of Conduct Meeting

9<sup>th</sup> August 2017

5.30pm

### Present:

GMC Gold, Kowhai, Green, YMP B Women, YMP A Women, THC, YMP A Men, YMP B Men, Paikea, LOB NZ Fruits, GGHS, Ngatapa

Penny Scragg (GMC Gold), Chrissy Popata-Tibble (GMC Kowhai), Toby Lardelli (YMP B Men), Kristina Hohepa (GMC Green), Dannell Tuhou (YMP A Women), Morgan Tuhou (YMP A Women), Claudine Tuhou (GMC Gold), Lois Smiler (YMP B Women), Leith Seymour (YMP B Women), Rebecca Pepere (GMC Green), Hoera Mohi (THC), Kohere Tupara (YMP A Men), Henry Mohi (THC), Shelley Candy (GMC Kowhai), Heather Arnold (GMC Gold), Jess Duncan (Paikea), Amanda Smith (Paikea), Amber Church (Paikea), Simone Lexmond (Paikea), Bronny O’Rielly (Paikea), Jo Cumming (Paikea), Mikayla O’Dwyer (Paikea), Jan Clarke (GGHS), Kate Muir (Paikea), Kristin Kirkpatrick (Paikea), Alesha Ulu (Paikea), Jo Mclean (Paikea), Richard Rogers(LOB NZ Fruits/PBHA), Jade Stafford (GMC Green), Emily Willock (Ngatapa), Hanoa Morete (THC), Henry Mulligan (GGHS), Shanna Hickling (Ngatapa), David Mackey (YMP Men/PBHA), Julie Hollamby (PBHA), Maija-lee Gooch (Administrator)

### Apologies:

David Preddey, Wade Manson

### Clubs not in attendance:

LOB Masters, LOB A, Te Aowera

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### 1. General Conduct of Players, Officials and Spectators.

Poverty Bay Hockey have called a meeting due to a large number verbal abuse incidents and lack of respect shown to players and umpires. These are breaches of the Code of Conduct.

PBH do not condone such behavior from players, umpires, spectators or supporters.

***Respect Our Umpires:***

PBH ask that our players and supporters respect the decision of our umpires. They are there to ensure that their games can go ahead.

As individuals we know right from wrong. We need to be accountable for our own behavior.

Teams talk to you spectators, remind them their actions impact the team as well.

An umpire's decision is not a personal attack on you as an individual nor does it mean the umpire doesn't like the person, they are there to apply a set of rules to keep everyone safe.

***Respect Our Players:***

PBH ask to our umpires respect their role as an umpire and the players they are there to keep safe.

Please come prepared for your role. Be on time, wear appropriate clothing, take your role seriously.

PBH ask that our players respect each other. Be considerate in your interaction with one another.

***Infringement Cards:***

PBH support umpires using their games cards for both player and sideline behavior. The Captain CAN be sent off due to the behavior of both players and supporters.

***Additional Comments:***

Umpires are reminded to use the game card and the additional comments section for both positive and negative comments.

The Game Card is the official record of the game so any additional comments help PBH.

***Social Media:***

Teams are reminded that Social Media does come under of the PBH Code of Conduct. Please be aware of how your public messages can be interpreted. This is a reflection on both your club and PBH.

**General Comments:**

PBH are looking ahead to the 2018 Season and where to from here. We need your help to move forward.

Looking ahead to 2018 Season.

- How can you teach umpires to use their cards? Some are too scared.
- We do have two international umpires who give sessions FOR FREE. This is not the case in other areas, all sessions are charged for. The tools are available; they need to take it up.
- Have Infringement cards available for umpires to use.
- Make the umpire courses compulsory – each club must have at least one session a year.
- Create an umpires list of those capable umpires and required level of ability. These are the umpires that can be paid to umpire. Umpires who are paid can sometimes have the attitude that they are being paid so who cares. Let's try and eliminate this.

*Wade arrived 5.36pm*

- Amber and Jo are happy to observe and give feedback – if they are asked.
  - Community Badges need to be complete – both the theory AND practical. Umpires need to work with PBH on observations etc.
  - Soccer have a good system where umpires are paid and have set criteria to adhere to.
  - Noted that this is not just a PBH issue.
  - Are Courses offered for Secondary and Intermediate Grades? Yes
  - What support is offered to Intermediate and Secondary Umpires?
  - Use the Game Card, as the official record of the Game, anything written on the card will be followed up by the association.
  - Learn to separate yourself from your different roles – are you here as a player or umpire? Committee Member or Supporter? What does that role require of you?
  - As a hockey community we need to be prepared for change. It may be that there is a year ahead of lots of code of conduct hearings to get behavior under control.
  - Our Juniors learn from our behavior. We need to set the example.
  - Club Contacts are essential for getting PBH messages out to clubs.
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**Dugouts.**

Signs will be going up reminding everyone that Dugouts are for players and official support only:

- Players plus four (4) official support – coach, manager, medical support.
  - Please remind your supporters that they must stay out of the dugout areas.
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Thank you to everyone for attending. PBH appreciates your support and working with you on the conduct of players, officials, spectators and supporters.

PBH takes your feedback on board and will work with you on making changes for 2018.

**Meeting Closed 6.10pm**