

Competition Structure

Were you happy with how the competition was structured i.e. all teams competed first round, then teams split in second round?

Yes	37	78.7%
No	10	21.3%

If you answered 'No', what changes would you propose?

- Should be two rounds with all teams
- The gap between the grades is too great. Difficult to look forward to a game when you know you are going to get thrashed.
- Happy with things as they are but a possible alternative format for the senior competition may be to have a top 6 mens comp and top 6 womens comp with the mens teams playing each other (say) 3 times during the season and the same with the womens comp. Then into the semi's/finals. The remaining mens and womens teams (say 4+) could play in a mixed social league. It would save having some very uneven games during the season when the game score can get to 10+ goals. This league would also be good for clubs/teams wanting to bring new teams into the competition.
- It would be better to have 2 open rounds then split for semis & finals. A grade teams get sick of playing the same teams.
- A grade one night and B grade the other night, this way we will get refs who have the same standard of play. Not meaning to sound harsh but it is a tad ridiculous having B grade players with little to no knowledge ref A Grade teams. It is also sometimes boring for an A grade ref to ref B grade.
- This did not affect the grade I was involved in
- I play in the womens top grade and found that the top 4 teams were beating the bottom 4 by a lot. I dont know if this is really going to help teams improve their hockey. Idea - bottom 2 teams of top 4 and top 2 teams of bottom 4 play off against each other to compete for position in top 4 while top 2 teams of top 4 could play mens grade teams and bottom 2 of bottom 4 could compete against some school grade teams? OR We play second round as first round and then we could try to get out of town competition going with Hawkes Bay/Whakatane/Tauranga?
- It would be good to have 2 rounds where all teams competed then break into top 4 bottom 4. This would help raise the competitiveness of the weaker teams and make our competition stronger overall.
- The cold winter evenings made for very unpleasant night game conditions. Minimise night games which encroach into evenings/nights, as this affects game results & impacts on attendances. Players don't mind weekend games but because of visibility issues & cold temperatures, much prefer daylight games over games under lights anytime.
- Increasing number of teams, making a development grade, managed by PBHA and having a separate A grade competition
- Post game results to website asap after games played. Ensure accuracy of results, details of goals scored for & against etc. Post draws to website asap, even if umpires are TBA? This allows teams to plan ahead, around player upcoming absenteeism's etc. Consider posting sinbins table on website, it may curtail such undesirable behaviour. Players are not allowed to swear at umpires. It follows that umpires (men's) should not be allowed to swear at players either?
- I would propose playing two full rounds. It gets boring playing the same few teams over and over and doesn't encourage growth in the b grade teams if they hardly play any a grade teams
- While I was happy with the way the competition was structured I realize this is the traditional way in which hockey has been in Poverty Bay and it may be that there are other equally valid ways of running the competition.

- To see all teams playing two rounds then split after. Don't want to see Girls High constantly changing games due to one or two ???key players missing- NOT fair on rest of teams let alone Girls High.

All competition games were played over the week and weekends during winter 2015, times were allocated for trainings, rep trainings, and junior and senior competition rounds. A total of 62 teams (junior + senior) played on the turf during the winter season. Were you happy with the days and times that were scheduled for the season?

Yes	21	44.7%
No	26	55.3%

If you answered 'No', what day/times would you propose?

- I played for YMP and almost every game in the first round was on a Sunday I work 12 hour shifts 7-7 on a Sunday and only managed to make it to two because of this I eventually pulled out Maybe mix the days up a bit
- I think the utilisation of the bar and cafe would have been more productive if the senior games had been scheduled for the Friday/Sat/Sunday. Friday evenings, Saturday afternoons and Sunday mornings if need be to fit these games in.
- Would prefer the Womens to be on either Friday/Saturday/Sunday. Thursday was not a good night.
- H.S.O.G was told at the P.B.H.A AGM by the committee that they would get weekend games based on night shift employment. Then was put in a position to play a semi final on a Thursday night. 8 players having to choose to play and lose a days income. I propose that once a decision is made by a committee day/times stick to it, rather than change day/times to suit others agendas after.
- Preferred to play during week nights. Some of our games were changed to weekends Sat/Sun based on one team in our grade complaining about travelling during the week even though 3 of our players lived at least an hour away and travelled without complaint during the week. Also harsh and very unfair that GMC gold had to play the semi's 2 days in a row, 1 semi is hard enough on the body as it is let alone having to play consecutive days based on the preference of 1 team in our grade then getting a huge advantage coming in fresh.
- While I answered yes and I do feel that the over all structure was the best it could possibly be I did feel that there were some inconsistencies within the womens competition. I feel some teams were allocated more than their share of weekend or weekday games. While I understand that there were special requests and I accept that these were approved I feel that changes to the set draw throughout the season were unnecessary. Any special requests should be submitted to the PBHA prior to the comp starting and once the draw is set only those changes that meet with the competition rules should be allowed.
- Rules/ times/days to be same for all teams in grade. No special cases? Days ok for our grade, but some felt the time werent fair/even for all team. Hard job to please everyone,and first year, otherwise well done .
- If you were to play the games on the weeknights, i believe more people would play as it would not interfere with their weekends.
- didnt think we needed to play semi finals one day after the other as the season finished so early and dont think it is fair that teams cane stipulate what days they can play or cant play.
- Please see the above answer to question.
- I feel a lot of the womens games were played on the late Thursday night - did not see many mens games down there? Why not play some games on Sundays when not used for Reps? This would mean you would not have to use lights - may bring down costs? For finals games, to allow for the prizegiving to happen the same night, why not play the 2 grade finals a bit earlier on the Saturday or on the Friday Evening. Any school matches can be played Sunday or previous weekend.

- yes, however it would be good if it was clear from the start of the season what days we were to play on - this did not become clear to many teams until long after the competition started
- Not applicable as season has finished.
- I actually was happy with the days and times that games were structured but what I wasn't happy about was how one team could essentially dictate when their games were played for the sake of a couple of players. I have played hockey for over 20yrs, more that half of that in other regions and never experienced a team being able to defer a game if one or two players were away (therefore affecting numerous teams in order to restructure games) or demand all their games be played on a particular day. I hope that next season a more firmer stance is taken so that it is fairer for all teams, not just one particular team.
- Possibly think about prioritising Sat arvo games for the teams that use the bar/clubroom facilities the most. Better income for the club.
- Making sure ALL teams finish in the same week! It's disheartening having to wait weeks on end AFTER a final game to have prize giving.
- I would like to see the women's grade have more even time slots. We often played late at night.
- I didn't like playing Friday Nights or Saturday nights or Sundays (family time.) thought we would be playing Wednesday or thursday nights
- Premier grade games at the semis & finals end of the season should be scheduled at spectator & player friendly daylight hours & not played in the evening, when the cold weather made for difficult conditions, severely affected the performance of the players &, when so much was at stake. The olden days of playing all senior finals on the Saturday, while desirable, is a thing of the past, Good to see finals trophies awarded straight after the game, easier & expeditious way of dealing with ceremonies. Lower level grades should not have priority over higher level games in this regard at the business end of the season. Junior & school competition hockey should be spread across midweek timetabling & morning of weekends only, as this can impact on the above concerns expressed.
- Though I was happy with the times we were given, I do not think it was fair that one team dictated when all of their games were played and others did not have a choice.
- Maybe men on a Wednesday night and not Friday nights
- Senior teams playing during week giving some free weekends. However other teams ie Wairoa being accommodated if they can only play at w/e. Full discussion prior to season being set
- ALL junior hockey should be completed before & not on the same day as seniors' hockey finals.
- Happy with the days and times but the Thursday and Saturday games for the ladies needed to be split more fairly so each team had the same amount of games on a Saturday
- Junior hockey at the begining of the week and senior hockey in the weekend.
- Children were playing way to late. It is winter it is cold lets try and make this better for next season... Senior games What about playing senior games all together over two days like Fri/Sat or Sat/Sun Starting at earlier times??
- I have an issue with the lack of timeliness around scheduling game times particularly during the weekdays due to employment. Also the late games should know be evenly distributed amongst teams as opposed to certain teams always being scheduled for the late game.
- Monday was an awful night for secondary schools. Most kids were just getting over the weekend and had heavy school days, we certainly appreciated the Thurs nights better.
- For passionate hockey enthusiasts I saw eyes sparkle as they were afforded opportunities to spectate during most days of the week regardless of whether they had people play or not. I do miss the community spirit of hockey though when Saturday hockey was in play. Great first year pbha

- I liked the Saturday games around 230 ish better, Thursday games were horrible and playing 7pm was just ridiculous.
- I was involved in the Intermediate Grade teams and the later times that were scheduled impacted on students who lived out of town. The weather also played a factor in the later games & due to this, not many of the players would turn up or parents were not happy with the conditions/times games were held-having been used to Saturday games for a long time, night games were not popular. A couple of times it was called off, but this decision could have been made earlier to save travelling teams arriving at games, only to have them cancelled. Perhaps Intermediate games could be held over 2 nights with a 3.45 & 4.45pm games or have the use of another venue in order to play more of the games i.e Girls High Turf, thus eliminating the lateness of games, especially in the winter weather.

What competition grade did you compete in?

Senior Women	33	70.2%
Senior Men	14	29.8%

Competition Fees

It costs the Association \$120,000 per year to lease and run hockey in Poverty Bay. Which of the choices below best describes your opinion of the fees for 2015?

Fair, as there are more costs related to the new turf	30	63.8%
Too expensive	14	29.8%
Just right	3	6.4%
Could have paid more	0	0%

Did your club fundraise to help subsidise the competition fees?

Yes	31	66%
No	16	34%

Communication

A newsletter was distributed to Club Contacts each week and when important information was needed to be communicated with clubs/teams. Did your club contact provide you with information sent by PBHA staff?

Yes	41	87.2%
No	6	12.8%

PBHA communicate via Facebook, website, email and noticeboard. Did you consistently check these streams of communication?

Yes	40	85.1%
No	7	14.9%

Do you have any comments about PBHA communication for 2015?

- Club contacts did not receive email every week (as indicated above). I feel that clear communication at the start of the season would help a lot of issues that came up along the way this year - i.e. ask teams at the beginning of the season if there are any dates their team can not commit to etc.
- The junior draws could be put on Facebook.
- Huge Improvement of Communication to me as a Club contact through the likes of Maija-Lee Church and Wade Manson - Outstanding stuff guys.
- I believe that the main streams of official communication were more than adequate (club contacts, web, facebook) particularly once the season was underway. Over and above this should only be special events. As a member of multiple team/club facebook pages I can see that some teams/clubs are effective at passing on OFFICIAL communication to their members. I do feel that some club contacts were not effective in passing on the OFFICIAL PBH news to their club members. If there are any queries these need to be asked straight away. I do believe that any communication that was not passed on through the OFFICIAL channels is not appropriate, not matter how frustrating this may be. I also feel that individuals have a responsibility to keep themselves update to date through their club contacts, the web and facebook. I believe that the use of club contacts is an effective way of keeping OFFICIAL communication streamlined and professional. If this system continues I believe teams and their club contacts will become more effective at using it. Perhaps the PBH news that is sent out to club contacts could also be added to a section of the website. Teams and individuals would still be required to pass any official queries etc through their club contact. While this may create another task it may be worth it in the long run, as another way for individuals to inform themselves.
- With the new IMG System in place, PBHA should implement a checking system to ensure that all Teams are correctly registered. This was inconsiderate to all Teams this year that it affected. Suggest Listing Teams on the Wall after PBHA has confirmed online registrations PBHA should be Invoicing for Registered Online Players Only to ensure that everyone is registered and teams are not defaulted or penalised for Non registered players
- The sooner the better please. More notice particularly around start of season and times of games would be helpful.
- The means for communication are there. However there is limited information on these sites re scores/points/fixtures. Particularly the notice board was underutilised re scores and points. My opinion is that decisions were made without adequate communication and consultation with the stake holders
- Facebook great way to get feed back. Also the Gisborne herald reports and Gisborne herald photos.
- Some communication was given a bit late & maybe other forms of contacts could be made as well i.e - texts to coaches. I know this is a time consuming job, but parents are quick to complain about the lack of information forthcoming or when it does come, it's late.
- The balance on the secondary school teams was about right. The timing of games was shaky though. Having two sons playing meant at times we were there from 5 right through to 8.30. Long times on a winter night. I'm still a fan of Saturday morning sports and will remain that. If its not available then so be it but I don't believe Mondays is the best option. Also no more penalty shoot outs for sec school finals. Cruel way to finish the season. Have a drop off of numbers or at least some extra time.
- The draw needs to be out much earlier.
- I think we could improve it is confusing to have so many links on the Facebook page and also the layout was confusing. When I clicked for the game times I had to scroll over the page to see the women's draw.
- Next time you ask for emails so that communication can come to US, please use them.

- I believe the majority of PBHA committee members worked hard and communicated effectively.
- Well done for first season.
- Good, big ups to Mei Church, Wade & others. Excellent - availability of minutes of meetings on website. Allow people to post feedback on website, as long as contributors are made to log in, so as to identify themselves.
- It would have been nice to have the draw in advance so that our shift workers could have organised leave when necessary. I realise that this was the first year on turf and there were a lot of teams to organise. I am hoping this is something you will have time to consider before next season.
- Season was shorter and some Saturdays/week days were unavailable to play. paying higher fees (understandable for turf etc) but we need to make every playing opportunity used.
- Update website regularly. Better sound system for Saturday junior hockey, will keep kids & parents better informed about the mornings proceedings.
- I don't know if this was bad communication from coach or not hearing from you guys, but knowing from the start how much fees were, and knowing that its extra for when you get into finals (I guess its because we are using the turf, but still feels like we get penalised for getting in finals/paying more money)
- Email is the best as older people are not on Facebook
- Perhaps a facebook group for members to receive important information instead of just a public page - then you can set your notification preferences
- more communication via facebook and up to date information on the website.
- Checked email but not on facebook so that didn't work as well. Not sure re the noticeboard ? was this on the PB Hockey website ? We seem to have had different ones over the years, It would be good to have just the one hockey website with the info updated on their the same time as it is on facebook for the non facebook users.

Committee

Did you attend any meetings this year?

No, none	30	63.8%
Yes, 1-2	7	14.9%
Yes, 3-4	9	19.1%

I love going to meetings, 5+ 1 2.1%

The PBHA committee consists of seven (7) volunteers, who put numerous hours back into our sport, from planning for the turf, running the international test matches, tournaments and local competitions, they also meet every two weeks over the winter season. On a scale of 1-10 how would you rate the overall work done by the PBHA committee for 2015?

Poor:	1	0	0%
	2	1	2.1%
	3	0	0%
	4	0	0%
	5	4	8.5%
	6	5	10.6%
	7	13	27.7%
	8	9	19.1%
	9	10	21.3%

Excellent: **10** **5** **10.6%**

Average: 7.6

Are you aware of who the PBHA committee members are?

Yes 30 63.8%

No 17 36.2%

Are you aware of the sub-committees that are run by PBHA?

Yes 21 44.7%

No 26 55.3%

Comments

If you have any other comments you would like to make in regards to the 2015 PBHA Winter Competition, please outline them below.

- 1. Set the PBHA seasons 2016 hockey competition rules, post them early on the website & stick to them. 2. For the not too distant future - Designer player dugouts are needed going forward, (on correct side of pitch) its not fun when subs get soaked, before they even get on the field - Concrete walkway around & abutting unpaved full perimeter of fence line required.
- overall I really enjoyed this season.It was nice to have some night games during the week so you could still have weekends free
- I appreciate that all members of the committee put a lot of time in behind the scenes to trying to make the season run smoothly. I also appreciate that given this was our first year on turf there were a lot of teething issues. I feel the committee could make things a lot easier on themselves by setting clearer expectations with teams/clubs from the outset of the season - I.e. send a schedule of all playing dates, days teams will need to commit to, expectations re: deferments/requests for changes in dates etc. Thanks for a great first year on turf and I look forward to a bigger and better 2016 season.
- Well done to first year of Gizzy Turf. some of us can still manage to have a few seasons playing before the body totally craps out .LOL.
- Congratulations to PBHA for running a successful season. Kicking off the season with the two internationals was absolutely fantastic. I enjoyed the format of the season particularly having the presentation of cups straight after finals along with team photos etc. I have only one complaint I would not want to see a repeat of any hockey team having to play back to back games when it comes down to semi's etc.
- Thank you to everyone that put i Their time.
- I believe that the association may have saved a bit more money, if they put as many games as possible during the daylight hours. This would have saved alot of money on lights. It was noted that alot of calls were put out requesting volunteers for clean ups and canteen work. Maybe a weekly roster system could be set up amongst ALL the teams to cover this next season. If the canteen is not available, open it up to other clubs/rep teams to have a sausage sizzle to raise funds for their teams? especially on cold nights.
- If I have 1 issue it was mainly around Teams wanting to defer games from their scheduled dates/times. Better planning and preparation needs to be made well ahead of time of teams who know that they are going to be without key players for a game by both the association but more importantly that team itself. Let the opposition

know at least a month before their scheduled game and not 24-48 hours before they are about to play

- Thought the demands placed on secondary school umpires was excessive.
- Very good effort given the new turf etc, Congrats to the committee members. I presume you will have things pretty well nailed for the coming year. Thank you for your very good efforts.
- I do not think it is fair that the teams that get through to the finals have to pay more fees than those that do not. I think it would be better if the cost of semis and finals was split between all of the teams and those that won had the privilege of turf time because they earned it, not just paid for it. If our team were to not make final I will still see it as fair to help pay for finals.
- I think that the bottom teams could have played off one another as opposed to just being closed off. We all enjoy social hockey and would have liked to have had one last game particularly given that the pool of teams is small.
- \$100 Umpiring fines Seniors pay others to umpire games but not all our secondary players have jobs to pay someone to cover their duties. A suggestion made to adding an umpiring fee in our subs(although are quite substantial at the moment) but a good POOL of competent umpires including the High Schools needs to be created. Possibly next year applications for funding can cover payment for UMPIRING service or provide subsidised fees for "Umpiring Players" for Winter Season.
- It would be great to see changes for next season re draw and reduction in fees.
- I felt that the umpiring requirement for the High school grade was excessive and unreasonable, and needs to be addressed for the 2016 season. Also the provision of umpires for the High school games was patchy and unreliable. We are sending in a letter outlining our thoughts, regarding growth of hockey and feedback particularly re the High school grade. Is there a meeting to discuss the outcome of these feedback forms?
- Was an excellent first season on the turf and can only get better with more experience.
- Fantastic turf! What a breath of fresh air faster games and more control of the ball. Great to see the club now has a liquor license for during the week - will be a huge boost to the social scene for a beer or 2 after the games. Huge generosity of GMC to donate a BBQ to the club! Although we initially balked at the high price of the subs we are willing to pay it as we know the team members willing to pay are committed and will want to make the most of the fees. Fundraising played a huge part in taking the edge off the subs. Definitely keep the subs for the kids lower to keep the newbies coming in to our sport, especially if families have 2 or more kids playing. A little bit disappointed in some of the rules being bent for certain teams in the senior grade, rules are rules and everyone knew right from the start what was expected of all teams and the consequences incurred for breaking any rules. Bending the rules sets a precedent that they can get away with it and will create resentment with other teams adhering to the rules. All in all a very positive change with the new turf can't wait for next season! Thank you very much for all the hard work the association and volunteers do to create an awesome atmosphere for us to play hockey :) P.S. Great vibes on the first day of summer hockey, music pumping and lots of laughs, be good to get the fitness back after a break between the winter comp.
- Overall it was a very well run season with few teething problems with the logistics that must have been difficult with the new turf. Well done to everyone involved
- Maybe a run down of this feedback on the hockey Facebook page once it is all completed.
- Rawleighs tournament - Visitors complained about their being no canteen provided on day 1. 2. PBHA are the only association in NZ, that charges for players for the use of the showers. Can you imagine PBRFU charging for rugby players to use showers after games? Come on get real PBHA?
- Look at the B's and make a decision on what the grade is about. I thought the make up team had a better time of it due to the casual nature of their numbers and the straight forward cost of games. Pay \$10.00 and have a run at hockey. We were restricted buy rego rules and points whereas they just had a sweat up and a run. Is the B's competitive or is it a social grade? Someone needs to make that decision. The rule around floaters needs looking at. I couldn't work out the logic that the MUT team could play A grade players yet we were restricted from floaters when they only had as little as 10 minutes game time in the A grade. Surely its about giving these players game time, regardless of which team they played for.

- HELP MAI OUT MORE OFTEN! SHE DOES FAR MORE THAN HER 25 HOURS OF PAID WORK! I ALSO WANT TO SEE MORE COMMITTEE MEMBERS AT MORE HOCKEY GAMES NOT JUST FUNCTIONS!
- Paid a crap ton more to play and play Less, season over sooner then last one. Feel Kinda Riped off by that part.
- i would like to see that junior hockey be better structured. I would suggest all junior hockey be played during the week and senior hockey played in the weekend.
- Have a Poverty Bay Womens and Mens Teams selected to play Hawkes Bay/Whakatane/Tauranga? This could be a long weekend competition? Or there may be a competition already running we could join. Not sure but is there a players committee to talk about issues/ideas/input into PBHA? To note though I think for PBHA first year up and running it has been pretty good - it can only get better - Thanks to all those who have helped make it work. It is great to be on turf!
- I only think it is to expensive because it felt like we had a short season
- I believe there is a small core group of people who helped run the winter season and the additional events held in Poverty Bay and they deserve our admiration for the time and effort they put into our sport. I do believe that other members of the hockey fraternity also need to step up. I feel that to continue to streamline and create a professional model both committee and sub committee members should be required to apply for roles in a similar way to Central and Hawkes Bay Hockey. This would also follow on from the system of coaches and managers applying for their roles. I believe that anyone in these roles has a responsibility to treat the role professionally and contribute to the running of hockey. Information should follow the correct procedure, despite however frustrating this may be.
- Could of played the Senior Final after the high school Senior prize giving on the same night as finals @ prize giving a little more respect to teams recieving prizes
- The communication between the Intermediate schools & PBHA needs to be improved & from the outset of the season before games start actually explain to parents that this grade is not run by the schools & the implications that this can cause. I felt that there was very little communication at the beginning of the season & was roped into helping without the complete information at hand to pass onto parents. I know in some ways it is a mind set for parents to get used to games played during the week & not traditionally on a Saturday but I think the later times will not encourage students to play. I am happy to clarify this with anyone from the Hockey Assn.
- I want to say that the majority of PBHA committee members worked hard, really hard and a small few did sweet FA. Therefore I gave the rating of 8 because of the few who didn't do much at all. I do hope those that go on the committee in the future endeavor to do their share of the work, yes it is voluntary but they must be aware of the commitment otherwise it leaves the others doing more of the work.